

Joshua Young
Air Safety Investigator
AS-ERA

Date: 10/24/2025

Subject: ERA25FA151, Flight Instructor NetJets Employment

Contact: Adam Gerhardt, Manager, Flight Operational Quality Assurance
(FOQA) Gatekeeper, NetJets

The flight instructor involved in this accident had listed his employer at his last medical examination, December 2024, as NetJets. As such NetJets was contacted by the IIC via electronic mail to ascertain if the flight instructor was currently employed by the company. Mr. Gerhardt responded, stating:

"Per the request for NTSB# ERA25FA151, the individual you inquired about is a former employee of the company, working here a short time hired as a First Officer from October 2024 until he resigned in December 2024. With the short tenure, he did not fly with NetJets. "

A subpoena was then issued to NetJets to make available the flight instructor's training records, below. The records showed that the flight instructor had attended 6 simulator sessions from November 9 -14, 2024, and failed 3 consecutive simulator sessions on November 15, 16, and 17 2024. It did not state the reason/s for failure.

Qualification/Event Audit List for Jones, Russell

Completed Modules

Event Description	Completed	Previous Exp	Current Exp
4.2.1B2 Emergency Drills (Hands On) INI EMB-505S	11/07/2024		11/2026
4.2.1B2 Emergency Drills (Hands On) INI EMB-505S	11/07/2024		11/2026
INH PRIA/PRD Complete (ER)	11/04/2024		
INI GS01 Aircraft Ground EMB-505S	11/01/2024		
In-Flight Entertainment	10/29/2024		
Nespresso Vertuo Coffee Machine	10/29/2024		
Phenom External Video Training	10/29/2024		
Phenom Internal Video Training	10/29/2024		
TPC Discussion and Training	10/29/2024		
INH Master Crew List (Security)	10/27/2024		
INH 8060-12 Form (Safety)	10/25/2024		
INH Indoc Written Exam	10/18/2024		10/2025
iPreFlight Genesis Training	10/14/2024		
Stall Prevention and Recovery Training	10/14/2024		
Cybersecurity RT 2023	10/13/2024		10/2025
EET Initial	10/13/2024		
Fatigue Mitigation	10/13/2024		
GET	10/13/2024		10/2025
Hazardous Materials Training	10/13/2024		10/2026
Human Trafficking Awareness Training	10/13/2024		

International A Initial	10/13/2024		10/2025
Leadership and Command	10/13/2024		10/2026
Operational Control	10/13/2024		
Pronunciation of Owner Names	10/13/2024		
Cold Weather Operations	10/12/2024		10/2025
Corporate - Code of Business Conduct and Ethics	10/12/2024		10/2025
Aviation Security	10/11/2024		10/2025
INH PQS	10/11/2024		
Aircraft Discrepancy Program	10/10/2024		
Corporate - OSHA	10/10/2024		10/2025
Electronic Logbook	10/10/2024		
Unstable Approaches	10/10/2024		
Centrik - Safety Reporting User Guide	10/09/2024		
Corporate - Anti-Drug and Alcohol	10/09/2024		10/2025
Corporate - Anti-Harassment	10/09/2024		10/2025
INH CHRC (Security)	10/09/2024		

Qualification Information for Russell Jones as of Friday May 16 2025 14:09

Qualification Name	Status		Base Month	Valid Through
Position				
90 Day Currency EMB-505S		Training/Not Acquired		
SIC EMB-505S		Training/Not Acquired		
Medicals & ATP				
First-Class Medical		Non-Current/Expired	12/2024	12/31/2024
Second-Class Medical		Non-Current/Expired	12/2024	12/31/2024
ATP		Current/Valid	01/2099	01/01/2099
Non Aircraft Specific				
AQP 4.5 HAZMAT (24 Month)		Current/Valid	10/2026	11/30/2026
AQP 4.9 Security Training (12 Month)		Current/Valid	10/2025	11/30/2025
AQP General Emergency Training (12 Month)		Current/Valid	10/2025	11/30/2025
AQP 4.7 Cold Weather Operations (12 Month)		Current/Valid	10/2025	11/30/2025
AQP International Ops (12 Month)		Current/Valid	10/2025	11/30/2025
AQP Leadership and Command (24 Month)		Current/Valid	10/2026	11/30/2026
AQP Corporate eLearning (12 Month)		Current/Valid	10/2025	11/30/2025
AQP Company (12 Months)		Current/Valid	10/2025	11/30/2025
Aircraft Specific				
AQP CQ1 EMB-505S		Training/Not Acquired		
AQP CQ2 EMB-505S		Training/Not Acquired		
AQP Master Systems EMB-505S		Training/Not Acquired		
AQP Emergency Drills EMB-505S		Current/Valid	11/2026	12/31/2026
Special Tracking CQ EMB-505S		Training/Not Acquired		
Special Tracking Line Check EMB-505S		Training/Not Acquired		

Participant Evaluation- TP Portal

Participant Evaluation (23 Records)

Subject Name:

Organizational Unit:

Completion Method:

Event Type:

Event Name:

Completion Status:

Team:

Participant Name:

Russell Jones

Event Date From:

To:

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Hide events from completed training programs

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		Participant Name	Team	Training Positions	Event Name	Event Type	Completion Due Date	Completion Method	Prerequisites Status	Status / Grade	Locked (Editing Disabled)	Completion Status		Attendance Duration	Actual Completion Date	Remarks	Training Program	Organizational Unit
☐		Russell Jones		SIC	INI GS01 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 01, 2024	Attendance		Attended		Attended			Nov 01, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS02 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 01, 2024	Attendance		Attended		Attended			Nov 01, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS03 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 02, 2024	Attendance		Attended		Attended			Nov 02, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS04 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 02, 2024	Attendance		Attended		Attended			Nov 02, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS05 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 03, 2024	Attendance		Attended		Attended			Nov 03, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS06 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 03, 2024	Attendance		Attended		Attended			Nov 03, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS07 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 04, 2024	Attendance		Attended		Attended			Nov 04, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS08 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 04, 2024	Attendance		Attended		Attended			Nov 04, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS09 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 05, 2024	Attendance		Attended		Attended			Nov 05, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS10 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 05, 2024	Attendance		Attended		Attended			Nov 05, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS11 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 06, 2024	Attendance		Attended		Attended			Nov 06, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI GS12 Aircraft Ground EMB-505S	NJA Vendor Ground School	Nov 06, 2024	Attendance		Attended		Attended			Nov 06, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	4 2 182 Emergency Drills (Hands On) INI EMB-505S	NJA Emergency Drills	Nov 07, 2024	Attendance		Attended		Attended			Nov 07, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI 121 Oral (Type Rating) EMB-505S	NJA 121 441 PC Initial (Type Rating)	Nov 07, 2024	Pass/fail decision		Passed		Done Late			Nov 08, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM01 Simulator EMB-505S	NJA Simulator	Nov 09, 2024	Attendance		Attended		Attended			Nov 09, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM02 Simulator EET EMB-505S	NJA Simulator	Nov 10, 2024	Attendance		Attended		Attended			Nov 10, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM03 Simulator EMB-505S	NJA Simulator	Nov 11, 2024	Attendance		Attended		Attended			Nov 11, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM04 Simulator EMB-505S	NJA Simulator	Nov 12, 2024	Attendance		Attended		Attended			Nov 12, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM05 Simulator RSP EMB-505S	NJA Simulator	Nov 13, 2024	Attendance		Attended		Attended			Nov 13, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐		Russell Jones		SIC	INI SIM06 Simulator EMB-505S	NJA Simulator	Nov 14, 2024	Attendance		Attended		Attended			Nov 14, 2024		2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers

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☐			Russell Jones		SIC	INI SIM07 Simulator EMB-505S	NJA Simulator	Nov 15, 2024	Pass/fail decision		Failed		Failed			Nov 17, 2024		See Colin Henry at flight safety	2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐			Russell Jones		SIC	INI SIM07 Simulator EMB-505S	NJA Simulator	Nov 16, 2024	Pass/fail decision		Failed		Failed			Nov 17, 2024		Contact Colin Henry at Flight Safety for details.	2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers
☐			Russell Jones		SIC	INI SIM07 Simulator EMB-505S	NJA Simulator	Nov 17, 2024	Pass/fail decision		Failed		Failed			Nov 18, 2024			2024-11-01 NJA 121 Initial Simulator EMB-505S KCMH Pair A2	NJA Inactive Crewmembers